Baltimore District to support North Atlantic Division as Corps' hurricane program office

By Christopher Augsburger

Public Affairs Office

North Atlantic Division, as the National Planning Center of Expertise for Coastal and Storm Damage Reduction, has been chosen by Corps headquarters to be the management office for Corps and Federal Emergency Management Agency activities associated with the National Hurricane Program. Responsibility for executing that program for NAD has been



(Graphic courtesy of Sanborn Mapping)

This map, produced by Baltimore District's hazards analysis model for the Maryland Western Shore Hurricane Evacuation Study, depicts predicted storm surge inundation of Baltimore's Inner Harbor. Blue represents storm surge of a category 1 hurricane; green represents storm surge of a category 2 hurricane; yellow represents storm surge of a category 3 hurricane; and red represents storm surge of a category 4 hurricane.

assigned to Baltimore District.

Established in 1985, the NHP conducts and supports many projects and activities that help protect communities and their residents from hurricane hazards. The NHP is a multi-agency partnership, involving FEMA, the National Oceanic & Atmospheric Association, the National Weather Service, the U.S. Department of Transportation, the Corps and numerous other Federal agencies. FEMA and the Corps have a special relationship in this program by conducting Hurricane Evacuation Studies as well as the development and management of software tools used by state and local agencies.

The two primary responsibilities of the NAD program office are to coordinate the activities and budgets of Corps districts involved in the Hurricane Evacuation Study program and lead the automation and standardization of the HES process. By using state-of-the-art mapping and Geographic Information System techniques and consistent applications, the HES process will be streamlined to create more effective and efficient tools to predict storm surge and simulate traffic response patterns during evacuations.

"We're helping to bring hurricane evacuation plans into the 21st century," said Jared Scott, a GIS analyst in Baltimore. Scott is part of the NAD team paving the way for the Corps to develop new and innovative ways for community leaders to make faster decisions aimed at saving lives in the face of hurricanes and other natural disasters.

The HES program provides tools and technical assistance, such as hurricane evacuation plans, to state and local agencies to help them make timely decisions during a hurricane event. The technical assistance the Corps provides through these

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CONSTELLATION

July 2007



U.S. Army Corps of Engineers Baltimore District

http:// www.nab.usace.army.mil

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How may I serve you?

By Col. Peter W. Mueller Commander and District Engineer

On June 14, 1775, the Second Continental Congress approved enactment of Legislation to establish the Army. Two days later, the Continental Congress resolved that "There be one Chief Engineer at the Grand Army..." the beginning of our proud lineage! As the first Chief Engineer Colonel Richard Gridley and his men laid the fortifications for Bunker Hill, they also laid the foundation for the U.S. Army Corps of Engineers proud service to our Nation. While we do not know his first communication with General George Washington, it may have been "How May I Serve You?"

Each June, we celebrate our proud history and hold our annual organization day. This is a great opportunity to have fun with both our immediate family and our expanded "Corps Family". It is also a time to reflect on our *Proud Past*, recognize the privilege we have to be a part of a superb, enduring public service organization and commit to do our very best to maintain an extraordinary record of service to our Nation.

We should all take time to review the history and accomplishments of the The Corps and the Baltimore District. The U.S. Army Corps of Engineers History, Capital Engineers or A History of the Baltimore District record years of remarkable contributions through peace and wartime. It is humbling to consider what our actions today will mean in the future.

Our District's past service alone is historic and exceptional. In 1776 our predecessors were responsible for efforts to fortify Whetstone Point, today better known as Fort McHenry. The District officially dates back 160 years to 1847 when Maj. Cornelius A. Ogden became our first District Engineer. Our ancestors were responsible for federal

fortifications, federal channels in the port of Baltimore and reducing flooding in the Susquehanna and Potomac River basins. They established the Washington D.C. Water Supply in 1853. Our forerunners in the Washington District constructed many key facilities in the Nation's Capitol from 1790 to 1961: the U.S. Post Office Extension, U.S Capitol Extension and Dome, Washington Monument, Library of Congress, the Tidal Basin, and the Lincoln Memorial. Today our service directly strengthens our military, helps energize our economy and enhances our environment.

Each day we represent engineers that have preceded us, but we also represent the traditions of the Army and Soldiers that have served our Nation in peace and war for 232 years. To many citizens, our efforts in the field may be the only direct contact they have with our Nation's Army. To honor those that have gone before us, it is vital that we represent our Army with the highest degree of professionalism and exhibit our Army values in all we do.

On May 24, 2007, nearly 232 years after the First Chief Engineer inaugurated our record of service, our 52nd Chief of Engineers, Lt. Gen. Robert Van Antwerp, assumed command of our Corps. Upon taking command he indicated his commitment and willingness to serve and recognized how privileged he feels to lead our organization. His greeting to those who call on him is "How May I Serve You?" It is appropriate that we reflect on our privileged service, follow his lead and pose the same question to those who call on us.

Happy Birthday! The Baltimore District has a tremendous history and future in service to our Nation. Thank you for what you do for the Corps, the Army and the Nation, building on our past outstanding service record while creating tomorrow's history today!

Army Strong - Engineer Ready - ESSAYONS!



Hurricane

(continued from the cover)

studies includes hurricane evacuation studies, managing software that tracks hurricane paths and predicts automotive traffic patterns, training GIS experts at other Districts and conducting post-storm assessments.

The information required to complete a hurricane evacuation study involves developing storm surge inundation GIS data, which determines population and local points of interest that would be vulnerable during a hurricane. The points of interest include shelters, roadways, hospitals, fire stations and police stations. The surge inundation data also requires the team to identify transportation patterns, possible evacuation routes and clearance times, and it even provides expected human behavior during a storm. Armed with this information, community leaders can work with FEMA to make informed decisions and develop useful evacuation plans that can help protect their residents.

Working with FEMA regions and other Corps districts, the hurricane program office will help develop a consistent, single method of providing storm surge and vulnerability data to community leaders. The team will upgrade, automate and standardize the various hurricane planning tools using the latest GIS technology available.

"Our GIS resources and technology allows us to radically change the way we process this data and speed up the rate

at which we can interpret it," said Larry Eastman, program office manager.

In the past, storm surge inundation maps were crafted in multiple ways, including calculating and drawing data by hand. Updating maps took months and even years. But having a central office and using the latest GIS technology available allows the Corps to automate and standardize the way in which data is created and displayed.

"The goal of the automated system is to allow Corps experts to input new data and receive instant results," said Michael Schuster, program office study leader.

Users have the option of viewing the maps in two or three dimensions, allowing them to zoom into a specific location to get an accurate depiction of what will happen during a hurricane event.

"We can take information from multiple sources and models, determine expected outcomes and visually represent it on a map," said Scott.

"Our charge for the National Hurricane Program is to develop effective and efficient tools that will supply the data needed by state and local emergency managers," said Schuster. "This data will allow them to update, improve, and execute their hurricane evacuation plans, and it will ultimately save human life."

Quick Poll: Why do you think early preparation in the case of a natural disaster is important?



Gary Dillman Tioga-Hammond and Cowanesque Lakes

"We all know that when it comes to emergencies, it's never a matter of if, but a matter of when. Preparedness is the key."



Tom Sharps **Engineering Division**

"By preparing early, you can educate yourself about what a possible disaster could be and you can better prepare yourself when it comes."



Joe Lease Safety and Occupational Health Office

"You have to be prepared, know what to do and who to contact to survive the elements."



Lt. Gen. Van Antwerp assumes command

USACE Headquarters News Release

Lt. Gen. Robert Van Antwerp took command of the U.S. Army Corps of Engineers in a ceremony in Headquarters on May 29.

"The key to the Corps' accomplishments is its people," said Gen. George Casey, Jr., the Chief of Staff of the Army, during the ceremony. "I am confident that in the Van Antwerps you have a fine team that will lead you into the future."

"I want to thank you for the warm welcome," said Van Antwerp. "I feel like I'm back home. This is where we want to be, and it feels good.

"I want to leave you with a word," Van Antwerp continued. "The word is team, and each letter is important. The **T** in team is trust. Frankly, we've got some trust restoration to do. How is trust restored? It's done by delivery. We're going to say what we're going to do, and we're going to do what we say, so that people can count on us.

"The **E** is for excellence," Van Antwerp said. "Excellence comes from passion. It comes from a person waking up in the morning, and if you love what you do, you're going to put your whole heart into it.

"The A is all about people," Van Antwerp said. "It's going to be mission first, but it's all about people. I'm looking for people with character. I'm looking for people with competency, and to be truthful, your attitude is worth about twice what your abilities are. And I'm looking for people with commitment. You've got to be committed to what we're about, down to the last person.

"The ${\bf M}$ is about motivation," Van Antwerp concluded. "That's the long way of saying I'm going to give you my best. I'm happy to be part of your team; thank you for this opportunity to serve."

Van Antwerp's previous assignment was as Commanding General, U.S. Army Accessions Command and Deputy Commanding General for Initial Military Training at Fort Monroe, Va. The Army Accessions Command consists of U.S. Army Recruiting Command, Fort Knox, Ky.; U.S. Army Cadet Command, Fort Monroe; and the U.S. Army Training Center, Fort Jackson, S.C. Additionally, Van Antwerp exercised Department of the Army directed executive agent authority over the Military Entrance Processing Command.

Command assignments include the U.S. Army Maneuver Support Center and Fort Leonard Wood/Commandant, U.S. Army Engineer School; Los Angeles District during the Northridge



(Photo by F.T. Eyre, HECSA)

Chief of Staff of the Army Gen. George Casey Jr. and Paula Van Antwerp pin the MacArthur castles on Lt. Gen. Robert Van Antwerp at the Assumption of Command Ceremony at USACE Headquarters May 29. Antwerp assumed command as the Chief of Engineers from Lt. Gen. Carl A. Strock, who retired after serving 36 years in the military.

Earthquake of 1994; South Atlantic Division; and the 326th Engineer Battalion, 101st Airborne Division (Air Assault) during Operations Desert Shield and Desert Storm in Saudi Arabia and Iraq.

Other assignments include USACE Chief of Staff; Assistant Chief of Staff for Installation Management, Washington, DC; Director, Office of Competitive Sourcing, Office of the Assistant Secretary of the Army (Research, Development and Acquisition), Washington, DC; Executive Assistant to the Vice Chairman of the Joint Chiefs of Staff, Washington, DC; Executive Office, Office of the Chief of Engineers, Washington, DC; Chief, Military Engineering and Construction Division, U.S. Army Western Command, Fort Shafter, Hawaii; Executive Officer, 84th Engineer Battalion, 45th General Support Group, Schofield Barracks, Hawaii; and Instructor, Department of Mechanics, U.S. Military Academy, West Point, N.Y.

Van Antwerp graduated from the U.S. Military Academy in 1972. He completed Ranger, Airborne, and Air Assault training, the Engineer Officer Basic Course and the Engineer Officer Advanced Course. He holds a Master of Science Degree in Mechanical Engineering from the University of Michigan, and a Master of Business Administration Degree from Long Island University in New York. He is a Registered Professional Engineer.

Van Antwerp and his wife, Paula, have three sons, Jeff, Luke and Rob; and two daughters, Julia and Kathryn.



Information Management Office prepares for changes

By Joyce M. Conant

Public Affairs Office

At the U.S. Army Corps of Engineers Headquarters teleconference in April, District Information Management Office employees learned that the Corps of Engineers will retain Information Management and Information Technology services because it has proven to be the most cost effective method of providing these services.

The Most Efficient Organization, the new IM/IT operation called Army Corps of Engineers Information Technology, is expected to save up to \$300 million over the next six years. Officials completed the initial competition in March 2006, and selected the Government's MEO based on lowest price and technical acceptability. After subsequent protests, the final performance decision was the selection of the MEO.

"We currently have 24 government employees affected and 13 contractors. Of course this could change rather quickly," said Gary Maul, chief of the IMO. "Under the new MEO, Baltimore will have six full-time equivalents and five contractor positions."

Staffing Changes

Maul said that staffing could change quickly due to employees finding new jobs, accepting a position within the new ACE-IT organization, or retiring.

IM/IT employees have already begun seeing some of these changes.

"Staffing is changing weekly," said Denise Davis, a computer specialist in IMO.

Davis said that some of her co-workers are detailing to other organizations to gain additional skill sets and one employee has already accepted a position with the ACE-IT organization.

Even though Davis said she feels fortunate to work for Baltimore District, she still feels a sense of uncertainty.

"Although I personally feel anxious and stressed, I have every confidence that the District will support the IMO affected employees by ensuring placement for anyone that chooses to remain," she said.

Maul said the six FTE positions assigned to the Baltimore District include two information technology specialists (customer relations and information security), one information product coordinator, one records manager, one printing services specialist and one mail clerk.

Corps-wide, staffing will go from 890 directly affected IT employees to 522, a reduction of approximately 41 percent.

A concept being introduced by the MEO is that of virtual positions. The plan creates 169 of these jobs Corps-wide. The virtual positions may be located at any field site, including Baltimore, but the employees will perform services on a regional basis.

Davis said she is thrilled that virtual positions are part of the plan. Having been afforded the opportunity to work virtually since Baltimore District first introduced the program, she said, "For me, this would be business as usual."

ACE-IT Phases In

The Corps signed a Letter of Obligation with the MEO on April 19, and immediately began implementation of the new organization. ACE-IT will have a one-year phase in period, a one-year base period, and four one-year option periods.

The ACE-IT will execute a wall-to-wall inventory of all Baltimore District IT equipment in late July or early August. This means that all equipment must be inventoried prior to the transition into the new organization. Beginning in November, all desktop and laptop computer systems will be replaced.

"ACE-IT will begin providing IM/IT support to Baltimore District after the replacement of this equipment. Even if you recently received a new computer or laptop your system will be replaced to ensure all equipment is compatible to future system upgrades," said Maul.

To deliver the full range of IM/IT services, ACE-IT has partnered with Lockheed-Martin, headquartered in Bethesda, Md., to provide contract support. Lockheed-Martin worked closely with the team that developed the Government's submission to the A-76 competition.

The ACE-IT organization will be headquartered in Vicksburg, Miss., with 55 local offices at Corps offices throughout the United States.

The competition involved work performed by approximately 1,300 Department of Defense civilian employees and more than 500 contractors at Corps locations throughout the United States. The competition included automation services and systems support; communications services and systems support; information assurance service and support; record management services and support; printing and publication services; visual information services; and IM/IT administration and management.

For more information about the new organization, visit the ACE-IT Web site at http://ace-it.usace.army.mil.





June 22nd Organization Day Picnic

Fun in the sun for all at Oregon Ridge Park



Children jump across the field during the potato sack race.



Will and Anna show off their freshly painted "tiger" and "cat" faces.



Col. Peter W. Mueller and Damon Streat, son of Andrea Bias-Streat, cut the Organization Day cake. Before the 50/50 drawing and the cake cutting, Mueller addressed the team by speaking briefly about the history of Baltimore District and emphasized how this year's Organization Day was a huge success.



Emma Blersch, daughter of Stacey Blersch, PL, has some fun playing with her beach ball.



Julie Fritz, EN, helps her son, Jason, during the water



Senior leaders show off their skills during the Senior Leader volleyball challenge. The "Own the Edge" team was the challenge winner, beating the Senior Leaders two games to one.



Aris Downs, daughter of Anisha Downs, EN, is all smiles as she takes a break from arts and crafts.



A girl gets her face painted by Amy Louden, a friend of Kim Jirsa, PPMD. Louden painted many kids' faces throughout the day

(Photos by Katisha Draughn and Jennifer Walsh, Public Affairs)

July 2007





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(Photos by Katisha Draughn and Jennifer Walsh, Public Affairs)

July 2007



District employee serves overtime in Iraq

By Katisha Draughn

Public Affairs Office

As she sat on the plane, many thoughts ran through Janet Faust's mind: her husband, Allen, her two Jack Russell Terriers, and her job back at the District. She was leaving all these things behind to embark on a new journey.

Faust, a management analyst in the Resource Management Office, was deploying to Camp Fallujah, Iraq.

Visions of deploying to Iraq didn't fill Faust's head until her fellow District employee Carol Bostwick suggested they both deploy. It didn't take Faust more than a day to decide she wanted to go.

"I was ready to experience something new and challenging," she said.

After deciding she wanted to deploy, Faust told her husband of 25 years.

"I was very apprehensive when she first told me," Allen said. "But I was supportive of her."

With her husband's support and a mission at hand, Faust arrived in Iraq and was immediately greeted by the scorching weather.

"It was like baking in an oven," Faust said. "I arrived there and it was about 102 degrees."

After accepting the weather conditions and settling into her living quarters, Faust started her job as the program analyst at the Fallujah Area Office.

Initially, Faust signed up for four months temporary duty in Iraq, but extended for two, four-month TDY Fallujah tours. She then stayed an additional 13 months and became the chief of the Resource Management Division at Camp Victory.

As the Chief, Faust was responsible for all the financial matters that came through the Central District. She handled many financial issues with the residential management system and resolved differences between RMS and the Corps of Engineers Financial Management System.

Faust worked in a small office, side-by-side with six other Corps employees from different districts. She also interfaced with Contracting, Logistics Management, Information Management and Program Management on a daily basis.

"I was able to learn about their jobs and how my job impacts what they do," she said.

While Faust was embarking on the experience of a lifetime,



(Photo courtesy of Norris Jones)

Janet Faust stands in front of the "Wolfe" vehicle in Camp Victory, Iraq. Faust deployed to Iraq in May 2005 and will return to Baltimore District in July.

Allen was missing her more and more every day.

"I missed her a lot," he said. "I got lonely but I thought about what she's doing and why she's doing it."

Faust said she deployed to Iraq not just for professional development, but to support the Corps of Engineers in its reconstruction mission.

Not only was Faust separated from her husband for two years, she also left behind her fellow District employees.

Billie Leigh, chief of the Management Manpower and Quality Assurance Branch in the Resource Management Office, was delighted when he heard that Faust was getting the opportunity to deploy to Iraq.

"We encourage people to apply to go overseas, and I was very happy that she went," he said. "She is outgoing, very people-oriented and extremely hard working."

Bostwick, a program analyst in the Realty Services Field Office, deployed with Faust to Iraq and stayed four months.

"I thought it was something that both of us could grow in professionally with our positions in Resource Management," Bostwick said.

As the time draws near for Faust to return to the District, she said she is glad she made the decision to deploy to Iraq because she was able to have such a valuable learning experience.

"It's career enhancing to come here and learn. You get to see how business processes work for the Corps," she said. "I have made mistakes here, but we have all made mistakes. However, mistakes contribute greatly to the learning process."



Safety Climate Survey results are in!

By John Houvener

Safety and Occupational Health Office

In March we conducted a survey to help the Commander, the Senior Leaders in the District and our Safety Staff gain a better understanding of the Safety Climate within the Baltimore District. 715 people completed our survey and 34 percent submitted a total of 1,426 comments, which provided some great feedback. Such a high number of responses means we can be fairly confident the results provide a good representation of your views. The staff at the Army Safety Center, who has briefed the results of hundreds of these surveys, was very impressed with how serious the District took this matter. It shows that you care. Using your comments, comparative statistics, and factor analysis, we examined your responses for each question. There was a lot of positive feedback and your comments and suggestions highlighted three areas where we'll need some improvement in order to move the District toward our goal of zero accidents.

The three areas that we as a District must address in order to move forward are:

- 1. Communication from Top-down and Bottom-up
- 2. Government Owned Vehicle Driving
- 3. Lead by Example and Hold Employees Accountable

Communication is Key. Good communication between management, supervisors and employees is essential. In these days of increased workload with limited resources, communication between boots on the ground and management has never been more important. Good communication can be blocked by complacency, distraction, confusion, fatigue, peer pressure, poor situational awareness, stress and/or supervisory pressure.

GOV Driving. Congested Roadways are a major safety concern for travelers in the Baltimore District. Unfortunately, there isn't a lot we can do about the congestion or aggressive drivers, but we can do our part to ensure that we don't become a statistic. As long as we follow the rules of the road, understand the hazards, and follow the recommended procedures in Appendix H of DR 385-1-1, we should be able to reduce our number of accidents both

in government and privately owned vehicles. When you're behind the wheel, remain focused and drive defensively. Your life and those of others could depend on it.

Lead by Example and Hold Employees Accountable.

Actions speak louder than words; walk the talk, lead by example, and follow the golden rule. Respect is earned by one's actions; it is not automatically extended because of position or rank. Build confidence through a strong work ethic and values. Maintain the highest professional and personal standards and if you're a supervisor, hold your employees and yourself accountable. Never pass up a safety deficiency and never pass up an opportunity to learn. A leader takes responsibility instead of placing blame. Strive to improve processes and take corrective action where necessary.

Your comments also pointed out two things that we think have contributed to our successes:

- 1. Management Commitment
- 2. Safety Education

Management Commitment to Safety is essential and we must continue to be vigilant in our efforts. Everyone must know that costs, schedule, and quality do not take priority over safety. The commitment must be sincere and it must be conveyed to the worker level. Without this clear communication, safety performance will very likely be compromised.

Safety Education is a major component of jobsite safety. The training and education of workers should begin with formal jobsite orientation and a Position Hazard Analysis should be completed for every employee. As is true in most settings, the learning process is never complete. As time goes by and as jobsite conditions change, it is necessary to provide additional training to workers. Our Safety Staff has a robust training program that everyone can take advantage of but supervisors and managers are responsible for conducting onsite individual training.

The payoff for investing in a solid safety program and having employees at all levels involved will be realized in the substantial reduction of on-the-job injuries and the costs attributed to those injuries. The Safety Committee will look at what we can do to improve in every area, especially the three areas identified as a weakness. We will conduct another survey in the future to see how our efforts pay off.

Thanks again for your commitment to excellence!



Massage anyone?



(Photo by Katisha Draughn, Public Affairs)

The Safety Squirrel takes a break and gets his free fiveminute massage at the District's Fourth Annual Health and Safety Fair June 6. This year, the Safety Office expanded the fair to three days and gave employees information on boating and office safety, how to prepare for a hurricane, cancer awareness, alcohol awareness, stress management and how to eat healthy. It also provided a free health and posture screening.

Speakers Bureau Update

Norm Dennis, a park ranger at Jennings Randolph Lake, spoke to 52 members of the Keyser, W. Va., rotary club on May 24. Dennis spoke about Jennings Randolph Lake mission objectives and gave a recreational facilities update.

Larry Mathena, a civil engineer in the Engineering Division, attended a career fair at Dumbarton Middle School in Baltimore May 4. Mathena gave a presentation to eighth grade students on civil engineering careers, his work on flood protection projects and information on the Corps' recovery effort in New Orleans, La.

Capt. Drew White, a Spring Valley site operations officer in the Construction Division, spoke at a monthly meeting of the American Institute of Industrial Engineers, Baltimore Chapter in Odenton, Md., May 23. White spoke about the Corps' overall mission and the impact of the Base Realignment and Closure process on the state of Maryland.

Will Hettchen and Maj. Patrick Dagon from the Construction Division spoke to 230 cub scouts at a day camp in Lake Needwood, Md., June 20. Hettchen and Dagon gave a presentation on the Corps' overall mission and participated in a hands-on exercise with the youth

July is Social Wellness Month

By Katisha Draughn

Public Affairs Office

Need to brush up on your social skills? Do you find yourself avoiding going to public places for fear that you will have to be around other people? You may be suffering from a lack of social wellness.

According to the University of Maryland Health Center Web site, social wellness is having a feeling of connectedness with one's community and family and participating in activities that support each other.

"It's important because it shows how to become more in tune with one's self and how to be more well-balanced and well-rounded," said Phyllis White, Employee Assistance Program consultant. "You have to ask yourself what your interests are and what you enjoy doing."

There are many things District employees can do to improve their social wellness, such as joining a club or organization that interests them, attending a wellness forum, exploring the city, volunteering within the community and trying to talk to someone new.

According to the Psychological Counseling and Wellness Center Web site, people who maintain their social network and support systems do better under stress and cholesterol levels go up when human companionship is lacking.

For additional information about social wellness, contact Phyllis White at (800) 462-1812 extension 72780.





A glimpse inside the Employee Activities Association

By Angela Moore

Public Affairs Office

E-A-A. What do those letters really stand for?

Many can guess the E stands for employees, but the A-A, that's a little tougher. EAA stands for the Employees Activities Association.

The EAA was established in 1975 and is an independent, private activities association. It was formed to organize, finance and oversee activities beneficial to personnel regularly employed



(Photo by Christopher Augsburger, Public Affairs)

The Employee Activities Association officers discuss upcoming events at their monthly meeting June 11. The EAA promotes many events and plans activities and trips for Baltimore District employees throughout the year.

by the Baltimore District, and is solely supported by fund-raising activities. The EAA brings a little bit of fun to the work place and supports the District in many ways.

EAA helps to promote and develop unified efforts for morale and recreational interest, with events such as the Organization Day Picnic and the District Holiday Party; it underwrites many social and athletic activities and special awards functions; it extends condolences to employees during times of illness and loss of loved ones; and supports charitable activities such as the Combined Federal Campaign, Harvest for the Hungry and the Angel Tree program.

The EAA is made up of six officers: the president, the vicepresident, the secretary, two members at large and the treasurer.

To sum it all up, the EAA is here for you and wants to make the Baltimore District an even more enjoyable place to work.

Want to purchase Corps and District Memorabilia (t-shirts, hats, etc.)? Please contact Felecia Johnson at (410) 962-5171 or Angela Moore at (410) 962-2809.

Current Officers:

Angela Moore, PA- President
Jan Harvin, RM- Vice President
Megan Penn, RM- Secretary
Cyndi Geppi, RM- Treasurer
Bertha Brownson, OC- Member at Large
Felecia Johnson, RE- Member at Large
Heather Sachs, RE- Advisor (unofficial position)

Applause!



(Photo by Dwight Beall, Operations Division)

The staff from Raystown Lake won the following awards from the National Recreation Reservation Service: America's Top 100 Family Campgrounds, America's Top 25 Fishing Spots and America's Top 25 Scenic Views (two awards). They are (seated, left to right) Lisa Freeman, Buzz Felton, Levi Johnson, Jim Larson, Jeff Krause, Justin Green and Dorothy McClain; (standing, left to right) Bill McIlroy, Jim Ponder, Dave Bilger, Brian Garner, Harold Grissinger, Tom Jones, Andy Walker, Jason Shuck, Dean Whitmore, Scott Yarnell, Brent Chronister, Cory Ammerman and Gerald Shoop. Not pictured are Jude Harrington, Allen Gwinn, Kathy Moore, Frank Lane, Melissa Herheim, Tara Whitsel, Theresa Suba, Crystal Plumley, Don Donaldson, Bob Mays, Justin Dobson, Carrie Homan, Pat Kepple, Tom Carowick, Andy Loncaric, Jim Plyer, Deb Riley and Ben Wilk.